

2017 - 2018 HEALTH INSURANCE RATES

	<u>Monthly</u>	<u>Yearly</u>
OU Health Individual Premium	\$945.00	\$11,340.00
OU Health Family Premium	\$2,132.00	\$25,584.00

Bargaining Unit

OU Health Rate per pay

OU Health Rate Per Year

OU Health Rate per pay

OU Health Rate Per Year

For 10 month & 190 day employees

52 weeks

20 Pays - Teachers, TA's, Nurses, Bus Drivers, Monitors, Cafeteria workers, some Clerical

24 Pay - Superintendents, Admin, some Clerical

District Superitendent (15%)*

*effective 1/1/2014

<i>Individual</i>			\$70.88	\$1,701.00
<i>Family</i>			\$159.90	\$3,837.60

WAA (Administrators) 13% of Premium

<i>Individual</i>	\$73.71	\$1,474.20	\$61.43	\$1,474.20
<i>Family</i>	\$166.30	\$3,325.92	\$138.58	\$3,325.92

WTA (Teachers) 10% of Premium

<i>Individual</i>	\$56.70	\$1,134.00		
<i>Family</i>	\$127.92	\$2,558.40		

WTA(Teacher Assistants) 5% of Premium

<i>Individual</i>	\$28.35	\$567.00		
<i>Family</i>	\$63.96	\$1,279.20		

WTA (Nurses) 5.5% of Premium

<i>Individual</i>	\$31.19	\$623.70		
<i>Family</i>	\$70.36	\$1,407.12		

CSEA(CS42, 190D) Full time Employee 6.5% of Premium

CSEA 52 WEEKERS

<i>Individual</i>	\$36.86	\$737.10	\$30.72	\$737.10
<i>Family</i>	\$83.15	\$1,662.96	\$69.29	\$1,662.96

CSEA rate change as of 7/1/14-6/30/18 Contract

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CSEA Employee Cost (190 Day employees)

Health deductions are taken out of 20 Pays

Board Pays

<u>75% (1140-1469 hours)employee pays 25%</u>		
<i>Individual</i>	\$141.75	\$2,835.00
<i>Family</i>	\$319.80	\$6,396.00
<u>50% (950-1139 hours)employee pay 50%</u>		
<i>Individual</i>	\$283.50	\$5,670.00
<i>Family</i>	\$639.60	\$12,792.00
<u>35% (760-949 hours) employee pay 65%</u>		
<i>Individual</i>	\$368.55	\$7,371.00
<i>Family</i>	\$831.48	\$16,629.60